

**Habitat for Humanity Arizona**  
**Havasupai Reservation Participant Code of Conduct**

Participating in a Habitat for Humanity (“Habitat”) event comes with great rewards and responsibilities. Participants are representatives of Habitat and its ministry. When you participate with Habitat, you are committing to act in a way that promotes Habitat’s mission, respects the local community, and ensures the safety of all participants. In addition to complying with all applicable laws, regulations, and Habitat policies, individuals participating in Habitat projects on the Havasupai Reservation must follow this Code of Conduct.

1. **Promote a respectful community:** Treat all volunteers, employees, and community members with respect, courtesy, and dignity. Avoid using humiliating, demeaning, offensive, or otherwise insensitive language that fails to respect the dignity of the person and culture. Refrain from engaging in intimidation, discrimination, and physical, sexual, and/or emotional violence. Do not engage in abuse of authority, position, or influence by withholding or restricting access to support or services, or manipulating selection or targeting processes. Promote a welcoming, respectful environment by making efforts to understand and honor the local culture and by following all applicable rules and policies.
2. **Respect human rights and protect beneficiaries and community members from exploitation and abuse:** Engage in behavior consistent with the Habitat for Humanity International Safeguarding Policy, which protects staff, beneficiaries, and community members (especially vulnerable adults and children) from exploitation and abuse. Inappropriate physical or sexual relationships with other participants and community members is prohibited. Under no circumstances, may participants engage in sexual activity with a child (a person under the age of 18, regardless of the legal age of consent and local laws), any Habitat staff or beneficiaries, or any community members. To fully understand your safeguarding role, you must watch the [Habitat for Humanity's Commitment to Safeguarding video](#) prior to travel.
3. **Prioritize site safety:** Safety rules and guidelines on project sites must be followed as minimal medical services exist in Supai. Activities that pose a safety risk to yourself or others must be avoided. Report any unsafe working conditions to the onsite supervisor immediately. You will be responsible for all costs involved in medical treatment, including helicopter transportation if necessary. It is important that you obtain adequate insurance.
4. **Uphold a zero-tolerance policy for alcohol, drugs, and weapons:** The purchase or possession of alcohol, drugs (including marijuana and THC-products), and weapons is strictly prohibited on the Havasupai Reservation.
5. **Follow the gift giving policy:** To avoid potential misunderstandings, participants are asked not to give or exchange gifts with Habitat beneficiaries, staff members, or community members without first consulting with Habitat staff. Habitat staff is happy to suggest gifts that will benefit the entire community.
6. **Protect ministry and tribal assets:** Use reasonable care to protect all Habitat and tribal resources. Stealing, misappropriation, or diversion of Habitat and tribal funds, property, or other assets for personal benefit is not permitted, nor is otherwise engaging in fraudulent activity regarding Habitat or tribal assets or operations.
7. **Maintain confidentiality and privacy:** Respect the confidentiality and privacy of other participants, staff, beneficiaries, and community members, including through use of social media. Remember you are not on the Reservation as a tourist. Unless you receive prior written approval from Habitat Central Arizona and the Havasupai Tribe, you must not disclose confidential Habitat or tribal information. Do not unnecessarily wander around residential areas in Supai Village. Taking pictures or videos of community members without consent, burial sites, animals, and property is strictly prohibited. Drones are not allowed.
8. **Speak up!:** Habitat maintains a “see something, say something” culture. If you become aware of potential misconduct, help reinforce our culture of courage and accountability by sharing your concerns with an appropriate Habitat staff or supervising volunteer.

I acknowledge I have read, understand, and agree to follow this Code of Conduct. I understand that Habitat or the Havasupai Tribe has the right to exclude me from the project at their discretion. I also understand I am responsible for any costs I may incur due to a violation of the Code of Conduct.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_